

Family Questions for the Nanny

- Talk about children's names, ages, interests and personalities.
- Is the nanny happy to keep a diary of the children's routine?
- Check the candidate's date of birth and address.
- Ask her to describe her personality
- Discuss with the candidate her employment history and qualifications
- If first aid was ever required when caring for the children what did you do?
- What duties will be expected of the Nanny?
- What activities have you provided for the children?
- What are the hours and days of the position?
- How is the Nanny paid? (Weekly, fortnight, monthly)
- Are the family happy to become the employers?
- Discuss holidays (for example: parents go away with the child during regularly scheduled hours and do not need Nanny's services, and holiday the nanny will have off with pay and Bank Holiday)?
- How many paid sick days will be given during the year?
- Be specific about nursery duties for the Nanny.
- Talk about the children's education, activities, medical history and dietary requirements?
- Boundaries and discipline should be discussed.
- Do both parents work outside the home or work from home?
- Do the parents travel for business and will this involve overtime or overnight duties?
- Discuss salary when working overtime, overnights and weekends.
- Is traveling with the family part of the position?
- Discuss salary if travelling with the family?
- Who does meal planning, cooking and shopping?
- Are there any pets in the home? If yes, who is responsible for their care?
- If the Nanny is using her own car to bring children to and from school and after school activities. Will the family pay petrol / diesel allowance?
- If a car is provided for the Nanny, what are the policies on the use of the vehicle?
- If the position is live in discuss the accommodation? Family rules, use of telephone etc.
- Is the candidate happy to sign an employment contract which may have a Confidentiality clause?
- Is the nanny and the family happy to agree on a 12 month contract to be signed by both parties?